



1. Objective

Excis Compliance Ltd. is determined to achieve environmental sustainability by reducing carbon emissions and reaching Net Zero in line with global standards and commitments made to our clients. This policy outlines our approach to fulfilling these obligations and meeting regulatory and contractual requirements.

2. Carbon Reduction Plan

Starting from 2025, Excis will implement a structured approach to reduce carbon emissions across operations. The steps will be as follows -:

- 2025–2026: Emission Baseline Establishment
 - Conduct comprehensive audits to measure Scope 1, 2, and 3 emissions across all operational regions.
 - Publish an initial Carbon Reduction Plan with baseline data and short-term targets for 2025.

- 2026–2029: Implementing Reduction Initiatives
 - **Energy Efficiency:** Upgrade lighting, heating, and cooling systems across offices to improve mechanical efficiency.
 - **Renewable Energy Transition:** Transition to renewable energy tariffs where available.
 - **Fleet Decarbonization:** Begin replacing fossil-fuel-based vehicles with electric or hybrid models.

- 2029–2032: Scaling and Optimization
 - Integrate carbon reduction technologies into ongoing projects.
 - Target a **54% reduction by 2027** and **77% by 2032**, focusing on renewable energy and supply chain decarbonization.

- 2032–2040: Achieving Net Zero
 - By 2040, achieve Net Zero through further innovation, including implementing battery storage solutions and adopting high-value offset mechanisms.

3. Net Zero Target and Updates

- Excis has set a Net Zero target date of 2040.
- The target will be reviewed annually in light of technological advancements and changes in business operations.
- A progress report will be published annually, outlining reductions achieved, key strategies implemented, and areas for improvement.

4. Compliance and Client Obligations

- **Carbon Reduction Plan Link:** The most recently published Carbon Reduction Plan will be made available on the company's official website for compliance verification.
- **Net Zero Alignment:** Clients requiring compliance with carbon reduction and Net Zero obligations will receive updates aligned with their specified frameworks (e.g., SBTi etc.).
- This policy reflects our dedication to environmental responsibility and our understanding that achieving Net Zero is integral to our long-term success and alignment with client expectations